



Graduate Diploma in Human Resource Management

It's never too late to change direction in your career with Open Polytechnic. The Graduate Diploma in Human Resource Management is ideal if you would like a qualification with a focus on human resource management and already have an undergraduate bachelor degree in another discipline.

Qualification code OP7208	
Level > 7	Credits > 120
Workload >	Allow 10-12 hours of study per credit. Your workload may be higher around assessment due dates
Study type >	Trimester
Cost >	See the qualification page on the website.
Student loan >	You can get a student loan for this qualification if you meet the criteria. Visit studylink.govt.nz for more information.

Career Opportunities

This qualification will prepare you for a career as a mid-level manager with the responsibility of managing staff, or as a human resources professional, such as a senior human resources advisor.

How to apply

Go to the choose courses tab on the qualification page on our website. If you're enrolling in this qualification for the first time, select either Level 6 course and click add to enrolment plan. You'll be taken through our step-by-step enrolment process, which you can save and exit from at any time.

Qualification structure

This programme is made up of six courses. Visit the qualification page on our website to view course availability and prerequisites before applying to enrol.

Course Code	Course Name	Level
71226	Employment	6
71245	Organisational Behaviour	6
71333	Strategic Human Resource Applications	7
71338	Managing Change	7
71342	Strategic Human Resources Development	7
71353	Project Management	7

What you will learn

When you achieve this qualification you will know about:

- employment relationship issues in New Zealand
- managing people in organisations including: individual and group behaviour, motivation, leadership, power and politics, organisational structure, design and culture
- human resource management and applications from a strategic organisational perspective
- the importance of the appropriate management of change
- human resource development, managing knowledge and adult learning principles, training needs identification and analysis, performance management, career development, managing diversity, and more
- managing projects in the business including how to plan and control all aspects of a project from proposal to completion.

Entry requirements

To enrol in this programme you must have a Bachelor degree.

If you have successfully completed the Bachelor of Business (Human Resource Management major) with Open Polytechnic you are unable to enrol in this programme.

Credit recognition

Credit recognition may not exceed two thirds of the programme. Cross credit to Level 7 courses will not normally be awarded.

Computer and online access

This programme is delivered 100% online. To complete this programme you will need access to a laptop or desktop computer, reliable broadband internet connection and a data plan able to support online learning such as streaming of videos (including YouTube), downloading content, and writing and submitting online assessments. If you are unsure if your current computer or internet access allows you to complete your online learning with us, please contact us before applying to enrol.

Visit openpolytechnic.ac.nz/online to view our online learning and study tools.

English language requirements

International students must also have an IELTS (Academic) score of 6.0 with no band score lower than 5.5, or equivalent.

Domestic students for whom English or Māori is not their first language must also have an IELTS (Academic) score of 6.0 with no band score lower than 5.5, or equivalent.

Visit openpolytechnic.ac.nz/englishlanguage to view our English language criteria.

International students and domestic students living overseas

You can study this programme part-time if you are an international student living in New Zealand or overseas. If you live in New Zealand you will need to be in paid employment with a valid work permit.

New Zealand citizens living overseas can also study this programme.

Visit openpolytechnic.ac.nz/internationalstudent for more information about the special conditions and fees that you'll need to meet.

Study pathways

We also offer the Bachelor of Business (Human Resource Management) if you do not have an undergraduate degree and would like to pursue a career in human resources.